

#### Network 3

## 2022-2023 PSES Summary Report

The Office of Research and Evaluation administers the annual **Philly School Experience Survey (PSES)** to District, Charter, and Alternative schools. The survey collects feedback from students, teachers, parents and guardians, school support staff, and school leaders to measure six key topics related to school improvement. For more information about the Philly School Experience Survey, please visit https://www.philasd.org/pses.

## **Survey Participation**

Student 86%

+7 points (YOY)

Number of Responses:

3,209 out of 3,742

Teacher
75%
+8 points (YOY)

Number of Responses: 343 out of 460 Parent 34% +16 points (YOY)

Number of Responses: 1,478 out of 4,337 Support Staff
45%
+7 points (YOY)

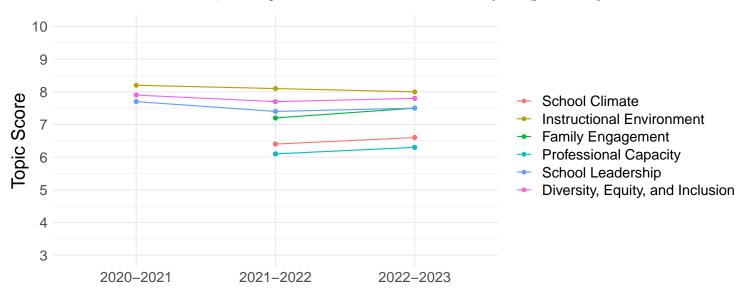
Number of Responses: 187 out of 413 Principal/AP 95% +36 points (YOY)

> Number of Responses: 21 out of 22

Only students in grades 3-12 participate in the survey. Data is displayed for each survey group only when there are at least five respondents and the response rate meets a minimum threshold. The minimum response rate is 25% for students and staff and 10% for parents/quardians.

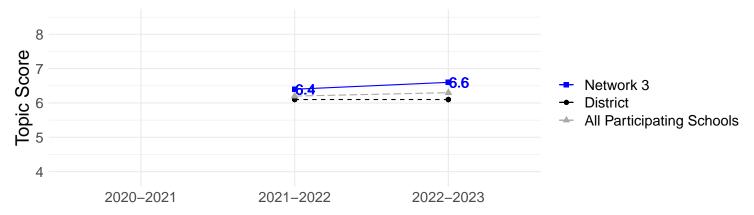
## Topic Trends Over Time

The graph below shows overall topic scores for this network over time. Some topic scores may be missing if response rate thresholds were not met. In 2020-21, some topic scores are unavailable due to survey changes in that year.

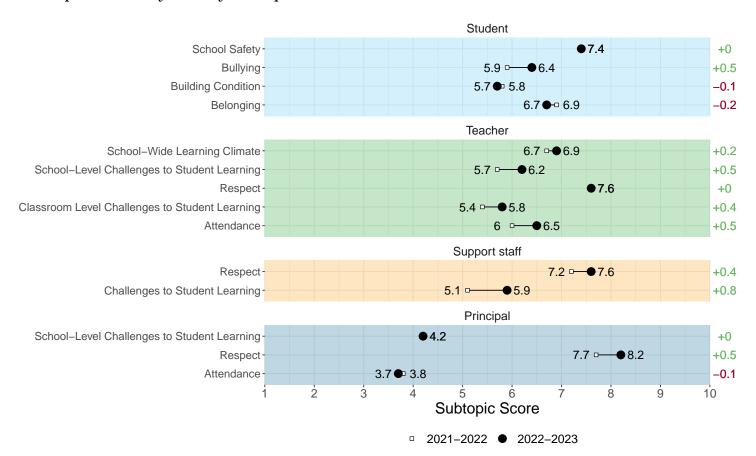


#### School Climate: Scores

## Topic Score Trends Compared to District and All Participating Schools



The School Climate topic score is the average of subtopic scores from the Student and Teacher surveys. All subtopic scores for these groups must be available to display the overall topic score. Note that School Climate topic scores are not available in 2020-21 due to the absence of the Building Condition subtopic in that year (because of virtual learning).



## School Climate: Key Questions

#### Student survey: How often are these things true?

When I am in school, I feel like I belong.

The school building is in good condition.

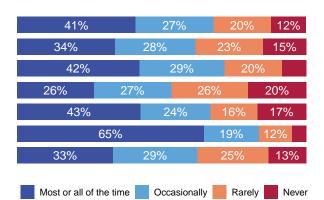
Other students treat me with respect.

My school is clean.

I feel safe in the bathrooms in my school.

I feel safe in my classes.

I enjoy being in school.

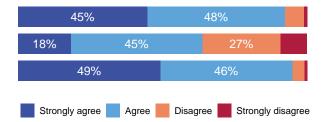


#### Teacher survey: How much do you agree with the following statements?

Teachers at my school have high expectations for students.

Teacher morale is high at my school.

My school has a culture of using data to inform student-level interventions.



#### Teacher survey: To what extent do you consider each of the following factors a challenge to student learning in your school?

Shortage of instructional support staff (e.g., teaching aides and reading specialists)

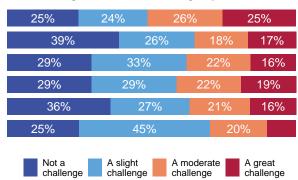
Shortage of other support staff (e.g., nurses, counselors, and security)

Lack of teacher planning time built into the school day

Lack of support for teaching special education students (i.e., students with IEPs)

Lack of support for teaching English Learners

Bullying



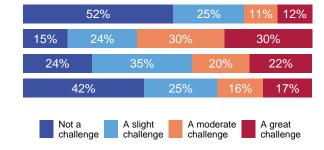
#### Support staff survey: To what extent do you consider each of the following factors a challenge to student learning at your school?

Teacher/staff turnover

Student mental health issues

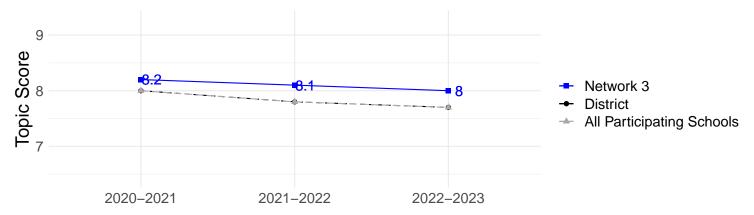
Student absenteeism

School crime/safety

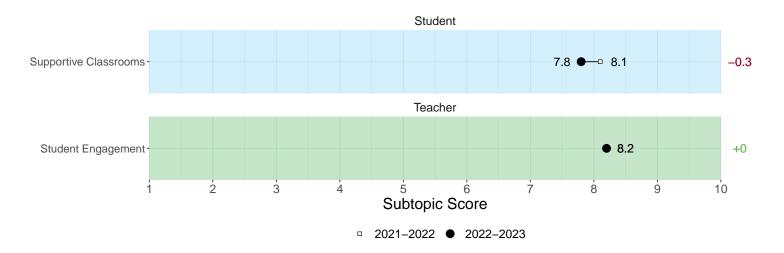


## Instructional Environment: Scores

## Topic Score Trends Compared to District and All Participating Schools



The Instructional Environment topic score is the average of subtopic scores from the Student and Teacher surveys. All subtopic scores for these groups must be available to display the overall topic score.



## Instructional Environment: Key Questions

### Student survey: How often are these things true?

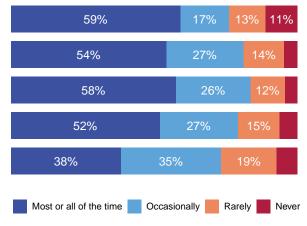
There is at least one adult at school I trust.

My teachers make sure I understand lessons before teaching something new.

My teachers are willing to provide me with extra help if I need it.

My school meets my learning needs.

In my classes we stay busy and do not waste time.



#### Teacher survey: How often are the following statements true about your classroom?

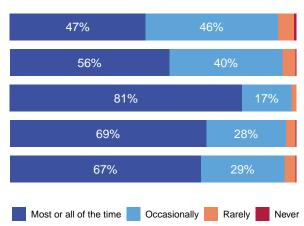
My students reflect back on what they have learned.

My students influence decisions regarding learning activities.

My students complete their assigned work.

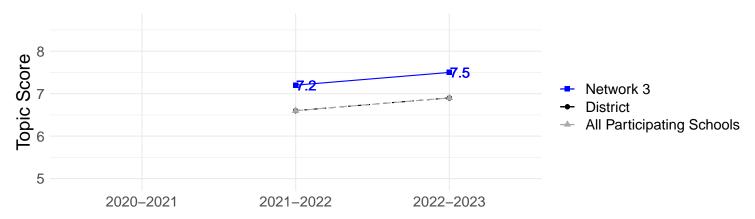
My students are interested in what we do in class.

I call on all of my students, even if they don't volunteer to answer questions.

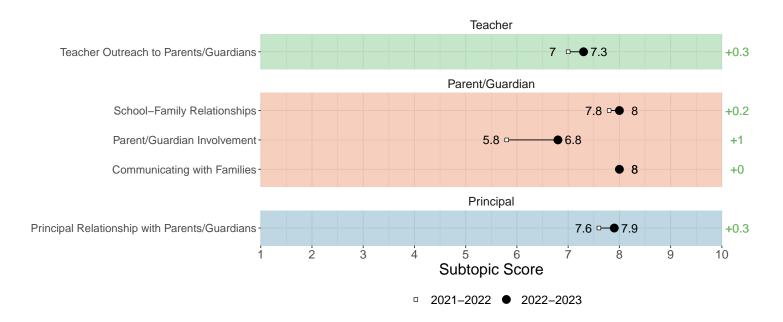


## Family Engagement: Scores

## Topic Score Trends Compared to District and All Participating Schools



The Family Engagement topic score is the average of subtopic scores from the Teacher and Parent/Guardian surveys. All subtopic scores for these groups must be available to display the overall topic score. Note that Family Engagement scores are not available in 2020-21 because the Teacher Outreach to Parents/Guardians subtopic was revised in 2021-22.



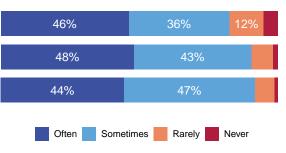
## Family Engagement: Key Questions

### Teacher survey: During this academic year, how often did you do the following for a typical student?

Send emails, newsletters, or notes home telling parents and guardians what they have been learning and doing in class

Contact their parents and guardians when they are struggling academically

Contact their parents and guardians about their achievements and successes



#### Parent and Guardian survey: How much do you agree with the following?

My child's school lets me know about meetings, special school events, and family education opportunities.

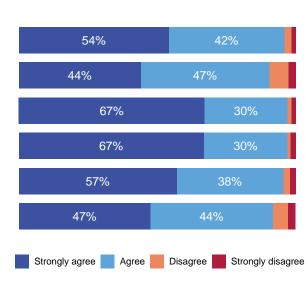
My child's school gives me information about how I can help my child be successful in school.

My child's school communicates with me in a language I understand.

I know how to contact my child's teacher(s).

I feel welcome in my child's school.

I am satisfied with the response I get when I contact my child's school with questions or concerns.

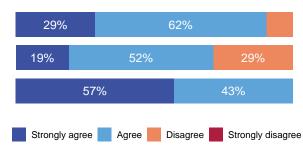


#### Principal survey: To what extent do you agree with the following statements?

Parents and guardians treat me with respect.

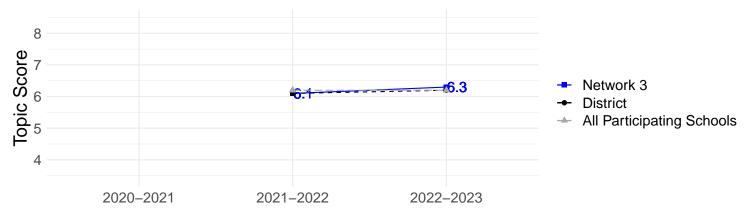
Parents and guardians are actively involved in their child's education.

I actively engage parents and guardians in their child's education.

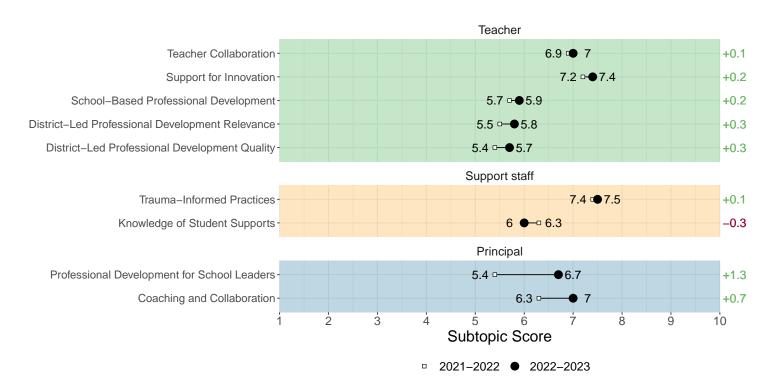


## Professional Capacity: Scores

## Topic Score Trends Compared to District and All Participating Schools



The Professional Capacity topic score is the average of subtopic scores from the Teacher survey. All subtopic scores for this group must be available to display the overall topic score. Note that Professional Capacity scores are not available in 2020-21 because the Teacher Collaboration subtopic was revised in 2021-22.

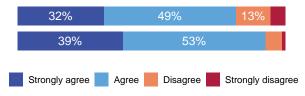


## Professional Capacity: Key Questions

#### Teacher survey: How much do you agree with the following statements?

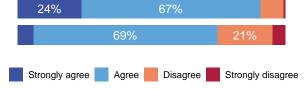
I am free to be creative in the teaching methods and strategies I use in my practice.

I am expected to continually learn and seek out new ideas.



#### Teacher survey: How much do you agree with the following about professional development?

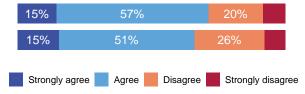
Professional development is available to me at various times, such as job—embedded experiences, before or after—school hours, and summer experiences. In my school, teachers use what they learn from District professional development to adjust and inform teaching practices.



#### Teacher survey: How much do you agree with the following about school-based professional development?

Teachers' backgrounds, experience levels, and learning needs are considered when planning school professional development.

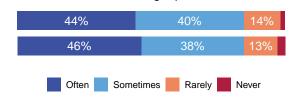
Teacher input is taken into consideration when planning school professional development.



#### Teacher survey: How often, if at all, do groups of teacher(s) at your school meet to address the following topics?

The individual learning needs of students

Effective instructional strategies

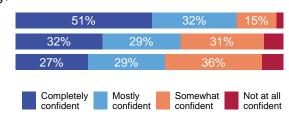


## Support staff survey: How confident are you in your ability to do the following?

Work with teachers and school leaders to support students who have experienced trauma

Match students to the appropriate internal (school-based) resources/supports

Match students to the appropriate external resources/supports

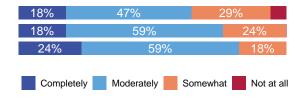


# Principal survey: To what extent did the Leader Professional Development you received this year do the following?

Offer information about what to do once challenges were identified (how to identify and choose interventions)

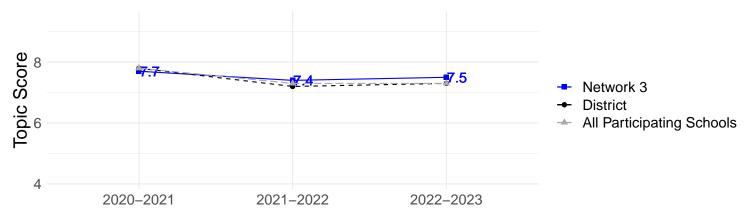
Help you develop your leadership skills

Focus on real problems of practice

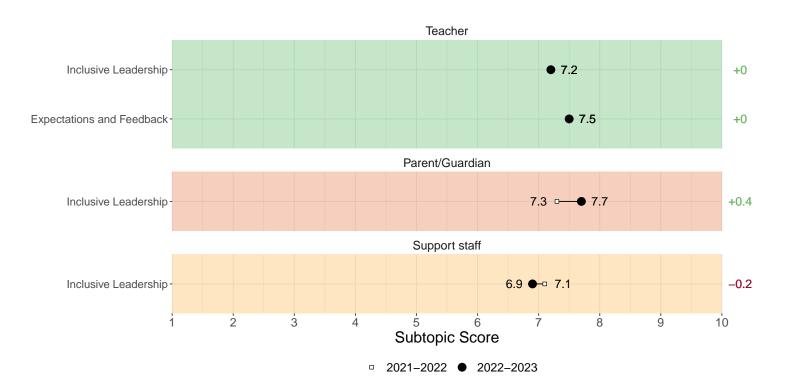


## School Leadership: Scores

## Topic Score Trends Compared to District and All Participating Schools



The School Leadership topic score is the average of subtopic scores from the Teacher and Parent/Guardian surveys. All subtopic scores for these groups must be available to display the overall topic score.



## School Leadership: Key Questions

#### Teacher survey: My principal/school leader:

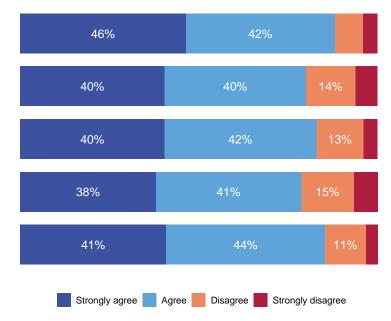
Sets high standards for student learning.

Sets clear expectations for teachers.

Provides me with constructive feedback based on formal or informal observation(s) of my teaching.

Is committed to shared decision-making.

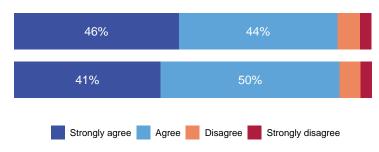
Encourages students to be involved in the school community.



## Parent and Guardian survey: How much do you agree with the following? The principal or school leader...

works to create a sense of community in the school.

has a clear mission for the school.

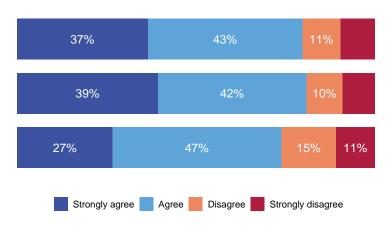


#### Support staff survey: The principal/school leader at my school:

works to create a sense of community in this school.

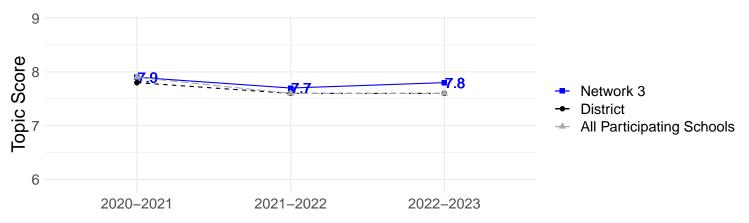
promotes parent/guardian involvement in the school.

creates buy-in among faculty and staff.

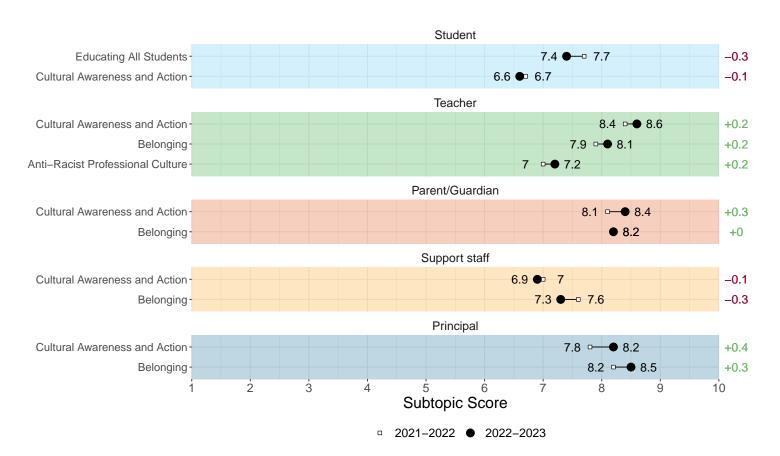


## Diversity, Equity, and Inclusion: Scores

## Topic Score Trends Compared to District and All Participating Schools



The Diversity, Equity, and Inclusion topic score is the average of subtopic scores from the Student, Teacher, and Parent/Guardian surveys. All subtopic scores for these groups must be available to display the overall topic score.

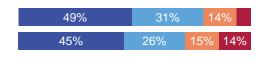


## Diversity, Equity, and Inclusion: Key Questions

#### Student survey: How often do the following things happen?

Teachers encourage me to learn about people from different races, ethnicities, or cultures.

Students at my school treat people from different races, ethnicities, or cultures fairly.

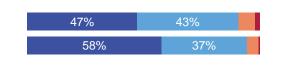




#### Teacher survey: How much do you agree or disagree with the following?

Leaders at this school work to advance student equity.

I am comfortable discussing race-related topics with my students.

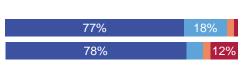


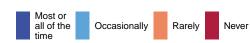
Strongly agree Agree Disagree Strongly disag

#### Parent and Guardian survey: How often do the following happen?

At school, my child learns about people from different races, ethnicities, or

Adults at my child's school treat people from different races, ethnicities, or cultures fairly.





#### Support staff survey: How much do you agree or disagree with the following?

When a sensitive issue of diversity arises at school, I can implement strategies to appropriately address the situation.

Staff at my school have important conversations with each other about race, even

My professional development experiences help me explore new ways to promote

In my school, students have opportunities to learn about people from different

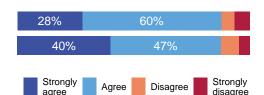
I feel connected to other adults at my school.

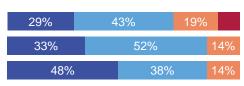
when the conversation might be uncomfortable

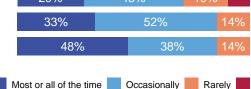
equity in my practice

races, ethnicities, or cultures

Principal survey: How often do the following happen?







#### **Technical Notes**

tinyurl.com/PSESnotes



#### Feedback Form

tinyurl.com/PSESfeedbacksurvey



## Additional Key Question Results: Academic Achievement

Principal survey: To what extent do you consider each of the following factors a challenge to student learning in your school?

Teacher turnover Teacher absences Students' inadequate basic skills or prior preparation Student tardiness Student mental health Student food insecurity Student chronic illness (asthma, diabetes, etc.) Student absenteeism Shortage of other support staff (e.g., nurses, counselors, and security) Shortage of instructional support staff (e.g., teacher aides, SPED assistants) Shortage of highly-qualified teachers School crime/safety Pressure to perform well on the state standardized tests Neighborhood crime/safety Lack of teacher planning time built into the school day Lack of support from parents and guardians Lack of support for teaching special education students (i.e., students with IEPs) Lack of support for teaching English Learners Lack of school resources to provide the extra help for students who need it Lack of high-quality professional development opportunities for teachers Lack of computers or other technological resources

Lack of adequate funding
Inadequate textbooks, materials, or other non-technological instructional

resources

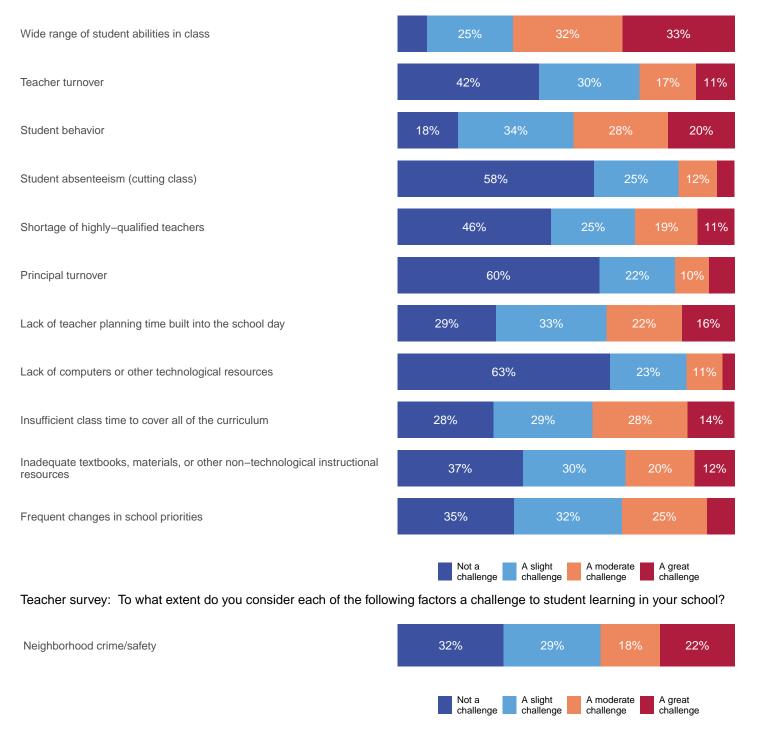
Frequent changes in District/Charter leadership

Frequent changes in District/Charter initiatives



## Additional Key Question Results: Academic Achievement (continued)

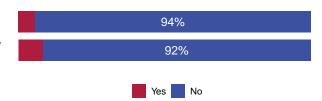
Teacher survey: To what extent do you consider each of the following factors a challenge to student learning in your school?



## Additional Key Question Results: Safety and Wellbeing

#### Parent and Guardian survey: In the past 12 months...

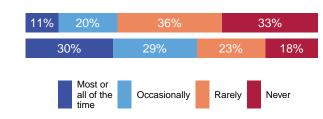
were you ever hungry but didn't eat because there wasn't enough money for food? did you ever eat less than you felt you should because there wasn't enough money for food?



#### Student survey: How often are these things true?

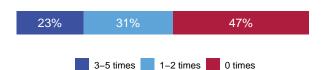
The food tastes good.

The cafeteria space or lunchroom feels welcoming.



#### Student survey: School lunches

About how many times a week do you eat school lunches?



#### Student survey: During the past 7 days...

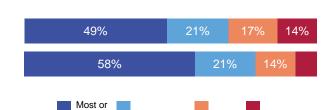
On how many days were you physically active for a total of at least 60 minutes?



#### Student survey: How often are these things true?

I feel safe in the neighborhood surrounding my school.

I feel safe going to and from school.



Occasionally

Rarely

Never

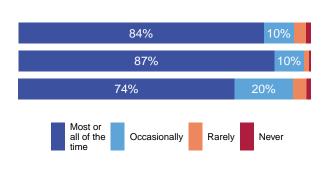
all of the

#### Parent and Guardian survey: How often do the following happen?

My child feels safe going to and from school.

My child feels safe at school.

My child's school is clean.



## Additional Key Question Results: Recruitment and Retention

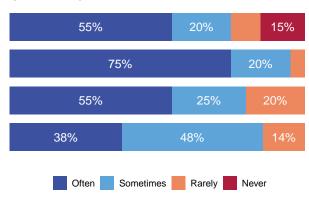
Principal survey: During this school year (including the summer), how many times did you:

Receive formal coaching or mentoring (from an internal/external coach, mentor or supervisor)?

Participate in Tier 1 leadership meetings to review school– or grade–level data to improve Tier 1 instruction and climate?

Participate in an informal or formal support network (e.g., PLC, Affinity Group)

Collaborate with other principals

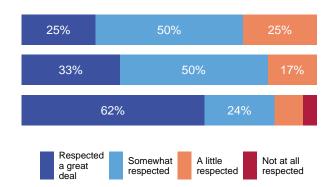


Principal survey: To what extent do you feel respected by:

The School Board

District/Charter Operator administrators

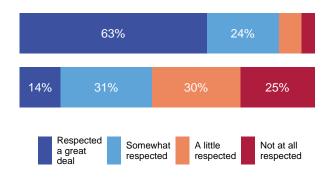
**Assistant Superintendents** 



Teacher survey: To what extent do you feel respected by:

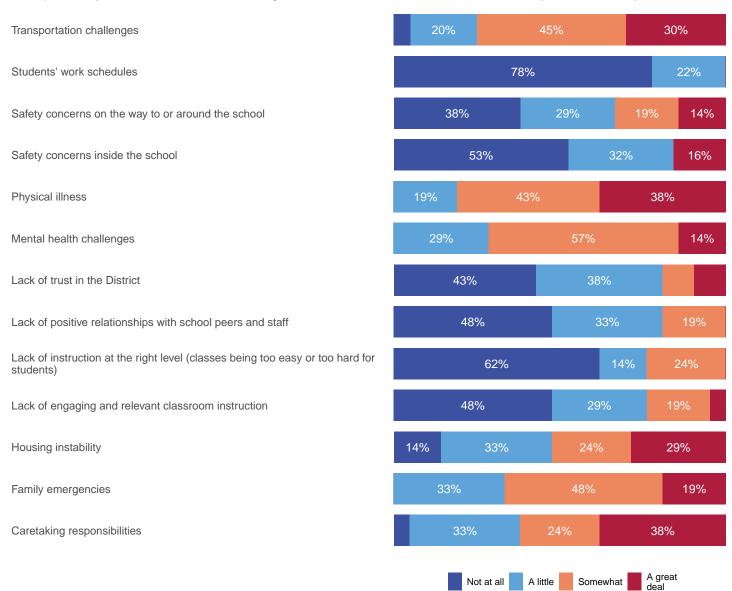
Your principal

District/Charter administrators



## Additional Key Question Results: Attendance

Principal survey: How much have the following factors contributed to student absenteeism in your school this year?



## Additional Key Question Results: Goals and Guardrails

To what extent are you aware of SDP's Goals and Guardrails?

